AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CO	ONTRACT	1. CONTRACT ID CODE	PAGE 1	OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE	DATE 4	. REQUISITION/PURCHASE REQ. NO.		NO. (If applicable)
0644	See Bloo	ck 16C			
6. ISSUED BY CODE	893039		7. ADMINISTERED BY (If other than Item 6)	CODE 00	601
Richland Operations Office		1	Richland Operations Office		
U.S. Department of Energy			U.S. Department of Energy	-	
Richland Operations Office			Richland Operations Office	9	
P.O. Box 550, MSIN H5-20			P.O. Box 550, MSIN H5-20		
Richland WA 99352			Richland WA 99352		
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t, county, State and	ZIP Code)	9A. AMENDMENT OF SOLICITATION NO.		
Washington River Protection	Solutions	s T.T.C	,		
Attn: JASON DOMBROWSKI	001461011	3 220	9B. DATED (SEE ITEM 11)		
C/O Amentum					
20501 SENECA MEADOWS PKWY ST	E 300	_			
GERMANTOWN MD 208767019		>	10A. MODIFICATION OF CONTRACT/ORDER DE-AC27-08RV14800	NO.	
			10B. DATED (SEE ITEM 13)		
CODE 806500521	FACILITY COD	E	05/29/2008		
	11. THIS ITE	 EM ONLY APPLIES TO AM	ENDMENTS OF SOLICITATIONS		
The above numbered solicitation is amended as set for				ended, 🗌 is n	ot extended
separate letter or electronic communication which incl RECEIVED AT THE PLACE DESIGNATED FOR THE OFFER. If by virtue of this amendment you desire to each letter or electronic communication makes referen 12. ACCOUNTING AND APPROPRIATION DATA (If req.	RECEIPT OF O change an offer ance to the solicitation.	FFERS PRIOR TO THE H already submitted , such ch	OUR AND DATE SPECIFIED MAY RESULT IN RE- nange may be made by letter or electronic communi	JECTION OF YO	DUR
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION O	F CONTRACTS/ORDERS.	IT MODIFIES THE CONTRACT/ORDER NO. AS DI	ESCRIBED IN IT	EM 14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED IN ORDER NO. IN ITEM 10A.	PURSUANT TO:	(Specify authority) THE C	HANGES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRAC	т
B. THE ABOVE NUMBERED CONTRA appropriation data, etc.) SET FORTH	CT/ORDER IS MO H IN ITEM 14, PU	ODIFIED TO REFLECT TH IRSUANT TO THE AUTHO	HE ADMINISTRATIVE CHANGES (such as changes DRITY OF FAR 43.103(b).	s in paying office	3 ,
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED I	NTO PURSUANT TO AUT	HORITY OF:		
D. OTHER (Specify type of modification	and authority)				
X FAR 43.103 Types of	Contract	Modification	(b) Unilateral		
E. IMPORTANT: Contractor X is not	is required t	o sign this document and r	eturn copies to the issui	ng office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by U	CF section headings, inclu	ding solicitation/contract subject matter where feas	ible.)	
The purpose of this modifica	tion is	to incorporate	e Revision 3 of the Perfor	rmance E	valuation
and Measurement Plan (PEMP)	for fisc	al year (FY)	2021 and update the fee as	vailable	in
Contract Section B, Table B.	4-1, Con	tract Cost an	d Fee. See continuation pa	age for	further
details.			-	3	
Payment:					
OR for ORP					
U.S. Department of Energy					
	Conton				
Oak Ridge Financial Service	Center				
P.O. Box 4307					
Oak Ridge TN 37831					
Continued					
Except as provided herein, all terms and conditions of the	ne document refe	renced in Item 9 A or 10A,	<u> </u>		
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFF	ICER (Type or p	print)
			Shelby N. Schuller		
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED	16B. UNITED STATES OF AMERICA		16C. DATE SIGNED
(Signature of person authorized to sign)			(Signature of Contracting Officer)		

CONTINUATION CHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE)F
CONTINUATION SHEET	DE-AC27-08RV14800/0644	2	2

NAME OF OFFEROR OR CONTRACTOR

Washington River Protection Solutions LLC

M NO.	SUPPLIES/SERVICES	QUANTITY			AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	Period of Performance: 06/20/2008 to 09/30/2021				
			1		

Continuation of Block 14. Description of Amendment/Modification

- 1. Incorporate fiscal year (FY) 2021 Performance Evaluation and Measurement Plan (PEMP), Revision 3. As such, this modification replaces the FY 2021 PEMP Revision 2 in Section J, Attachment J.4, in its entirety and updates the B.4-1 Table to reflect the fee available. Revisions to the PEMP incorporate negotiated FY 2021 fee for the 222-S Laboratory Scope Removal (CP-21-011) and the Test Bed Initiative Demonstration (CP-21-004).
- 2. Contract Section B, Table B.4-1, *Contract Cost and Contract Fee*, is changed in accordance with contract clauses B.5(b) *Performance Risk* and B.7, *Fee Structure*, as follows to reflect the FY 2021 PEMP Revision 3 fee available by \$122,886.71, from \$44,400,942.52 to \$44,523,829.23:

FROM:

								Tab	e B.4-1 Contra	Table B.4-1 Contract Cost and Contract Fee	ontract Fee									
			Base Parlod							Option Period	Period 1			Option Period 2			Extension			Contract Totals
ð	SECUNA	Auth PY2008	FY2009	PY2010	PY2011	PY2012	PY2013	Totals	FY2014	PY2015	FY2016	Totals	FY2017	FY2018	Totals	FY2019	FY2020	PYZIZI	Totals	Totals
		A 5494,000		0	0	0	0	0	000	00'0	000	000	000	0000	000	000	0000	000	000	2,464,000
O.N.1		۷	108,317,537	130,557,912	139,669,524	138,562,209	175,874,583	694,011,765	215,360,004,61	262,726,567.76	253,750,242,42	731,909,814.79	300,799,799,80	299,412,124,91	600,211,994.72	327,396,169,10	347,572,074,91	300,771,437.47	975,739,681.48	3,001,873,1865
Base Operations		٨	29,509,468	33,281,799	30,647,681	44,176,825	44,696,448	182,302,220	48,534,520,73	61,151,601,70	70,175,028.41	180,861,150,83	83,840,631,64	74,881,020,08	158,721,661.72	94,430,891.01	100,618,439,56	80,625,701.96	25,655,002.53	787,580,055
	13	Α	18,551,276	19,732,180	22,236,216	23,131,428	23,312,148	107,023,247	31,337,058.29	28,332,863.18	36,917,456.74	96,587,378,22	33,638,961,57	37,130,176,98	70,789,108,55	37,559,202,41	37,698,611.27	4,489,470,46	78,747,284,14	354,127,018
O.N.2 SST		4	57,403,068	72,752,511	75,625,974	84,296,755	94,643,864	384,722,172	54,491,762,46	76,850,826,84	56,636,611.04	187,988,200.36	111,781,012,54	72,843,786,28	184,624,800.82	107,488,603,66	110,945,568,33	82,873,417,60	301,307,588,59	1,058,663,762
Retry. & Closure	22	A	1,385,657	2,367,273	3,266,018	381,496	512,554	7,912,998	2,599,094.17	5,833,990.36	4,947,599.41	13,380,692.94	8,340,563,98	3,455,686,86	11,796,280.84	6,008,118.36	4,968,082,02	3,022,106,00	14,038,308,39	47,128,257.
CUN3		A	7,973,682	17,498,036	20,512,679	36,090,531	27,944,842	110,019,770	31,749,228.75	20,891,238.11	28,897,199,68	81,537,686.54	40,284,181,99	47,120,497,96	87,404,679,95	57,485,561.95	58,553,503,73	76,544,701.48	182,583,767.16	471,555,883.
WIP		V	926,406	3,845,905	2,538,026	3,272,674	2,588,147	13,171,157	10,476,467,85	8,599,876,31	7,592,899,69	28,069,243.85	4,845,337,33	6,346,513,96	11,191,851.23	13,907,123.83	1,900,669,48	2,328,864,10	18,138,657,41	69,166,509.
Support		٨	009/528	3,462,842	2,535,361	3,317,522	309'600	10,464,923	3,620,996,96	3,802,246.18	3, 160, 390, 98	10,583,634,13	5,527,185,69	6,245,469,60	11,772,665,28	6,346,837,82	7,351,993.06	3,121,466,81	16,820,237.69	48,631,516.
	34	٧	158,274	544,884	1,787,451	4,212,966	39,542	6,743,117	3,410,479.79	8,409,961.89	23,842,851.49	35,088,233.17	16, 195, 021, 87	16,127,482,28	32,322,504,15	27,685,028.56	35,810,658.03	55,234,004.49	118,729,691.08	193,498,605.0
	41		0	0	0	0	0	0	000	000	000	000	000	000	800	000	000	0,00	000	а
O.IN4	42		0	0	0	0	0	0	000	000	000	000	000	000	000	000	000	000	000	ð
Suppementa	43	٧	0	2,738,664	8,547,404	976,925	4,795,858	17,118,850	5,053,482,96	6,051,884.80	20,598,893,02	21,102,226.78	000	000	800	000	3,791,075,45	278,044,92	4,089,120,37	42,280,197.
Treatment	44	٧	0	0	0	0	0	0	000	000	000	000	000	000	000	000	000	000	000	а
	45		2412	0	0	110,034	375,222	487,668	702,630,06	000	000	702,630.08	000	000	800	000	000	0,00	000	1,190,297.
OUNS	51		0	0	0	0	0	0	3,641,836.17	10,326,096,86	35,590,888.57	49,558,821,59	49,789,697,60	28,633,954,56	78,423,662.15	20,832,003.12	45,334,445.67	22,898,177,86	89,094,628,65	217,047,100.
Early Feed &	52		0	0	0	0	0	0	000	0000	63,707,85	68,707.85	0,00	000	800	000	0000	1,944,371.04	1,9M,371.04	2,008,078.
Operation of	53		0	0	0	0	0	0	000	000	000	000	0,00	000	000	000	000	00'0	000	8
the WIP LAW	5.4		0	0	0	0	0	0	000	000	000	000	000	000	000	000	000	000	000	8
OLN 6 Pension		A	14,203,459	19,021,014	16,942,123	23,321,065	26,803,599	100,291,259	32,954,008.32	37,474,168.86	39,423,741,46	109,851,913,63	40,289,787,20	36,151,584,95	76,441,372.14	36,152,021,41	40,945,885,91	35,853,103,99	112,951,021.30	389,535,596.
& Welfare Plans	62	Α	71,526,845	146,785,096	90,633,410	79,044,602	122,161,289	510,151,241	123,154,662,00	118,009,762,90	113,994,557,70	355, 158, 982.60	54,236,000,00	53,847,000,00	108,083,000,00	44,500,000,00	35,907,521,00	19,937,000,00	100,344,521,00	1,073,737,745.
Base	Confract Cost	5,494,000		452,648,115	415,001,865	440,925,030	525,047,701	2,144,410,395	568 119,228 11	648,461,094.75	685,050,034.46	1,901,630,357.32	749,568,181,23	682,195,280,40	1,431,783,461.63	779,831,561,23	831,398,538.42	689,931,868,19	2,301,161,967.84	7,784,460,181
Contract	Available Fee		14,902,548	21,704,882	19,899,711	21,142,750	24,524,804	102,174,694	25,073,192,00	30,000,000,00	45,890,628,00	100,980,818.85	44,640,000,00	51,323,000,00	91,915,947.38	41,000,000,00	45,000,000,00	44,400,942,52	138,658,978,04	439,713,437.
Sub-Totals	Contract Price	5,484,000	6)	474,352,998	434,901,576	462,067,780	549,572,506	2,246,585,089	593, 192, 420, 11	678,461,094,75	730,940,662,46	2,002,594,176.17	794,208,181,23	733,518,280,40	1,523,679,408.99	820,831,561,23	876,398,538,42	734,332,810,71	2,439,820,944,48	8,218,173,618.
CUN7		٧	18,542,771	82,696,778	87,820,906	0	0	189,080,455	000	000	000	000	000	000	000	000	000	000	000	189,080,454
American		٧	2,444,642	15,043,442	17,382,721	0	0	34,870,804	000	000	000	000	000	000	800	0000	000	000	000	34,870,8042
Recovery and	7.3	V	3,599,231	20,087,000	26,950,962	0	0	50,637,222	0000	000	000	000	000	000	88	000	0000	0,00	000	50,637,222,
Reinvestment		A	0	0	0	0	0	0	000	0000	000	000	000	0000	000	000	000	000	000	8
Act (APPA)	7.5	ď	820,051	2,960,284	4,272,691	0	0	8,053,028	000	000	000	800	000	000	800	000	0000	0,00	000	8,053,028.
		A	0	8,620,572	10,278,267	0	0	18,808,839	00'0	000	000	000	000	000	000	000	00'0	00'0	000	18,808,839.
Q.N8 Contract	18		0	0	0	0	0	0	00'0	00'0	000	000	000	00'0	000	000	00'0	000	000	0
Closeout			0	0	0	0	0	0	0,00	000	0000	99	000	000	8	000	000	0,00	8	а
AFFA & Confract			25,406,665	129,408,075	146,705,577	0	0	301,520,347	000	00'0	000	000	000	00'0	000	000	0000	000	000	30,520,346
Closeout	Available Fee		2,853,000	11,180,000	8,309,000	0	0	22,342,000	000	000	000	000	000	000	8	000	0000	0,00	000	22,342,000
Sub-Totals	Contract Price		28,259,665	140,588,075	155,014,577	0	0	323,882,347	0000	0000	000	000	000	000	88	000	0000	000	000	36,288,246
Contract	Confract Cost	5,494,000	336,194,379	582,056,190	561,707,442	440,925,030	525,047,701	2,445,930,742	568,119,228.11	648,461,094.75	685,050,034.46	1,901,630,357,32	749,568,181,23	682,195,280,40	1,431,783,461.63	779,831,561,23	831,398,538.42	689,931,868,19	2,301,161,967.84	8/085/380/528
Totals	Available Fee			32,884,882	28,208,711	21,142,750	24,524,804	124,516,694	25,073,192,00	30,000,000,00	45,890,628,00	100,963,818.85	44,640,000,00	51,323,000,00	91,915,947.35	41,000,000,00	45,000,000,00	44,400,942,52	138,658,976,64	406,006,437.
	Contract Price	5,494,000	323,949,926	614,941,072	589,916,153	462,067,780	549,572,505	2,570,447,438	593 192,420 11	678,461,094,75	730,940,662,46	2,002,594,178.17	794,208,181,23	733,518,280,40	1,523,679,408.99	820,831,561,23	876,398,538.42	734,332,810,71	2,439,820,944,48	8,542,005,985.
Ontion David 2	AND EY20 and Ev	Orion Beind 2 PVO BVO and PVO Extensions' Total Available East values necessare the common neoristed East value of all nortical districts including definitions	and for soo and defer	framo off fragore	nonstituted Fee va	and planting that	inne actions inclinit	Ι÷	traines for these time nations											

165.00 (165.60

Option Period 2, P1/8, P7/3 and P7/2 is densions if total Analable Free values are recent the current negatisted Free value of all contract drange actions including other intensions for these time periods.

Our entry the P7/1, P7/8 P7/9 and P7/2 Available Free value (as otherent by TOC 84) represents the PENP value for each corresponding Fixed Year. Option Period 2, P7/9, P7/2 and P7/2 Eversion Total Available Free value (as otherent by TOC 84) represents the PENP value for each corresponding Fixed Year. Option Period 2, P7/9, P7/3 and P7/2 Eversion Total Available Free value (as otherent by P7/9 and P7/2 Available Free value (as otherent periods).

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The color The				Base Pariod								Period 1			Option Period 2			Edension			Contract Totals
	8	_	FY2008		PY2010	F/201	PY2012	FY2013		P/2014	PY2016	FY2016		F/2017	F/2018	Totals	PY2019	PY200	F/202	Totals	Totals
		1.1 A	5,494,000.00		000	000	000	000	000	000	000	000	000	000	000	000	000	000	000	000	5,494,000,00
			000		130,557,912.35	139,669,524,15	138,592,208.83	176,874,582,90	694,011,794,98	215,393,004,61	262,726,567.76	253,790,242,42	731,909,814.79	300,799,799,80	289,412,124,91	600,211,994.72	327,396,169,10	347,572,074,91	300,771,437,47	975,739,081.48	3,001,873,185,94
			000		33,281,798,88	30,647,681,01	44,176,824.67	44,686,447.87	182,302,220.46	49,534,520,73	61,151,601.70	70,175,028.41	180,851, 150.83	83,840,631,64	74,881,020.08	TB,721,651.72	94,430,891,01	100,618,439,56	80,625,701.96	275,675,092,53	787,560,055.54
			000		19,722,179,97	22,236,215,60	23,131,427,69	23,312,147,98	107,023,247,18	31,337,058,29	28,332,863,18	36,917,456,74	96,587,378.22	33,638,931,57	37,130,176,96	70,769,108.55	37,559,202,41	37,698,611,27	4,489,470,46	78,747,284.14	354,127,018.09
			000		72,752,511,36	75,625,973,89	84,236,754,53	94,643,863,76	384,722,171,78	54,491,762,46	76,850,826,84	56,656,611,04	187,989,200,35	111,781,012,54	72,843,788,28	184,624,800,62	107,488,603,66	110,945,568,33	82,873,417,60	301,307,588,59	1,058,653,762,56
			000		2,367,273,10	3,286,017,53	381,495,61	512,554.22	7,912,987,57	2,599,094,17	5,800,999,36	4,947,589.41	13,380,682,94	8,340,560,98	3,455,666,86	11,786,280.84	6,038,118,36	4,968,082,02	3,002,106,00	14,036,308.39	47,128,257.74
The column Column	L	T	000		17,498,005,99	20,512,678,70	36,090,530,97	27,944,842,28	110,019,770,15	31,749,228.75	20,891,238,11	28,897,199,68	81,537,686.54	40,284,181,99	47,120,497.96	87,404,678.95	57,495,561,95	58,553,503,73	76,544,701,48	162,588,767.16	471,555,883.80
			000		3,845,904,54	2,538,026,40	3,272,673,61	2,588,147,19	13,171,157.25	10,476,467,85	8,599,875.31	7,592,899,69	26,669,243,85	4,845,337,33	6,346,513.96	11,191,851,29	13,907,123,83	1,900,669.48	2,328,864.10	18,136,657,41	69,168,909.80
1 1 1 1 1 1 1 1 1 1			000		3,462,842,00	2,535,360,67	3,317,522,33	309,604,57	10,454,929,47	3,620,996,96	3,802,246.18	3,160,390,98	10,588,634,13	5,527,185,69	6,245,469.60	11,772,665.29	6,346,837,82	7,351,993,06	3,121,466.81	16,820,297,69	48,631,516,58
Columbia Columbia			000		544,883,66	1,787,450,73	4,212,966.24	39,542.16	6,743,117.22	3,410,479,79	8,409,961,89	23,842,851,49	35,665,250.17	16,195,021,87	16,127,482,28	32,322,504,16	27,685,028,56	35,810,658.03	55,234,004.49	118,729,691.08	193,459,605.62
Column C	-	4.1	000		000	000	000	000	88	000	000	000	800	000	000	000	000	000	000	800	800
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1. 1. 1. 1. 1. 1. 1. 1.			000		2,798,664,23	8,547,403,83	976,924.69	4,785,857,54	17,118,850.28	5,053,482,96	6,051,894.80	9,996,859,02	21,102,228.78	00'0	000	000	000	3,791,075,45	278,044,92	4,089,120,37	42,280,197.44
1. 1. 1. 1. 1. 1. 1. 1.			000		000	000	000	0000	800	000	000	000	000	000	000	000	000	000	000	000	800
1.1. 1.1.		45	000		000	000	110,034.00	375,221.57	487,667.78	702,630,06	000	000	702,630.06	000	000	000	000	000	000	000	1,190,297.84
The column The		5.1	000		000	000	000	000	80	3,641,836.17	10,326,096,86	35,590,888,57	49,559,821.59	49,789,697,60	28,633,954,56	78,423,662,15	20,832,003,12	45,334,445.67	22,898,177,86	89/09/628/68	217,047,100.38
1. 1. 1. 1. 1. 1. 1. 1.		5.2	000		000	000	000	000	800	000	000	63,707,85	68,707.86	000	000	000	000	000	1,944,371.04	1,944,371.04	2,008,078.90
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Charle C			000		19,021,013,58	16,942,122,67	23,321,065,00	26,803,599,43	100,291,259.28	32,954,003,32	37,474,168.86	39,423,741.46	108,851,913.63	40,289,787,20	36,151,584,96	76,441,37214	36,152,021,41	40,945,895,91	35,863,103.99	112,951,021,30	399,535,596.34
			000		146,785,095,75	90,633,409,75	79,044,602.23	122, 161,289,20	510,151,241.44	123,154,662,00	118,009,762,90	113,994,557,70	355, 158,982.60	54,236,000,00	53,847,000.00	108,083,000,00	44,500,000,00	35,907,521,00	19,937,000,00	100,344,521.00	1,073,737,745.04
	Contra	ct Cost	5,494,000.00		452,648,115.41	415,001,864,93	440,925,030,40	525,047,700,70	2,144,410,394,83	568,119,228,11	648,461,094.75	685,050,034.46	1,901,630,357.32	749,568,181,23	662,195,280.40	1,431,783,461.63	779,831,561,23	831,398,538.42	689,931,868,19	2,301,161,967,84	7,784,460,181.62
Christipus A control Septimina Scholing	Availat	De Fee	000	L	21,704,882,20	19,899,710,80	21,142,749,79	24,524,804,09	102,174,694.42	25,073,192,00	30,000,000,00	45,890,628,00	100,963,818.85	44,640,000.00	51,323,000,00	91,915,947,36	41,000,000,00	45,000,000,00	44,523,829,23	138,658,978,64	438,713,457,27
1. A	Confrac	ct Price	5,494,000,00		474,362,997.61	434,901,575.73	462,067,780,19	549,572,504.79	2,248,585,089,25	588, 192, 420, 11	678,461,094.75	730,940,662,46	2002,594,178.17	794,208,181,23	733,518,280.40	1,523,679,408.99	820,831,561,23	876,398,538.42	734,455,697.42	2,439,820,944,48	8,218,173,618.89
1. 1. 1. 1. 1. 1. 1. 1.	L		000		82,696,777,62	87,820,905,94	0000	0000	189,080,454,81	000	000	000	000	000	000	000	000	000	000	000	189,060,454,81
1. A			000		15,043,441,60	17,382,720,55	00'0	0000	34,870,804.21	00'0	000	000	000	000	00'0	000	000	000	00'0	000	34,670,804.21
1. 1. 1. 1. 1. 1. 1. 1.			000		20,086,999,61	26,960,992,33	0000	00'0	50,637,222.49	000	000	000	000	000	000	000	000	00'0	000	000	50,637,222,48
1.5 A			000		0000	000	0000	000	800	000	000	000	000	000	000	000	000	000	000	000	88
1. 1. 1. 1. 1. 1. 1. 1.			000		2,960,284,14	4,272,690,76	0000	0000	क्ष व्यव्यक्ष	000	000	000	000	000	00'0	000	000	000	00'0	800	8,053,026.31
The color of the		7.6 A	000		8,620,571,75	10,278,267.41	00'0	0000	18,808,839.16	00'0	000	000	000	00'0	000	000	000	00'0	000	000	18,898,839.16
Control Cont		8.1	000		00'0	000	0000	0000	000	000	000	000	000	000	000	000	000	00'0	000	000	800
Character Char			000		0000	000	0000	000	800	000	000	000	000	000	000	000	000	000	000	000	88
Column C		ct Cost	000		129,408,074,72	146,705,576,99	0000	0000	301,520,346,98	000	000	000	000	000	000	000	000	0000	000	000	301,520,346,98
Company Comp	Availat	Se Fee	000		11,180,000,00	8,309,000,00	0000	000	22,342,000,00	000	000	000	000	0000	000	000	000	000	000	000	22,342,000.00
Comparison Com	Contra	d Pilos	000		140,588,074,72	155,014,576,99	0000	000	323,862,346.98	000	000	000	000	000	00'0	000	000	000	0000	800	323,862,346.98
CODI 17.7555754 2.289.862.2 3.289.862.2 1.427.877.0 3.289.862.2 1.428.878.0 3.289.862.2 4.160.000.0 4	Confrac	ctOost	5,494,000,00	L	582,056,190,13	561,707,441,92	440,925,030.40	525,047,700,70	2,445,830,741,81	568,119,228.11	648,461,094.75	685,050,034.46	1,801,630,357.32	749,568,181,23	682, 195, 280.40	1,431,783,461,63	779,831,561,23	831,398,538.42	689,501,868,19	2,301,161,867,84	8,085,980,528,60
4.44(MDM	Availet	Se Fee	000		32,884,882,20	28,208,710,80	21,142,749.79	24,524,804,09	124,516,694.42	25,073,192,00	30,000,000,00	45,890,628,00	100,983,818.85	44,640,000,00	51,323,000.00	91,916,947.38	41,000,000,00	45,000,000,00	44,523,829,23	138,658,978.64	486,055,437,27
	Contrax	d Price	5,494,000.00		614,941,072.33	589,916,152,72	462,067,780,19	549,572,504,79	2,570,447,436.23	588,192,420,11	678,461,094,75	730,940,662,46	2002,594,178.17	794,208,181,23	733,518,280.40	1,523,679,408.99	820,831,561,23	876,396,538.42	734,455,697,42	2,439,820,944,48	8,542,005,965.87

Option Period 2 P19,8 P20 and P721 Extensions' Total Available Free viduals agreesant the current negotiated Free vidual of all contract dranges actions including definitized changes for these time periods.
Our only 19,719, R19,719, R19,719, R19,719, and P720 Extension Total Available Free outlining represents the PENP vidual Profile for each conresponding Fiscal Year. Option Period 2 F719, P720 and P721 Extension Total Available Free outlining represents the PENP vidual F720 and P720 and P721 Extension Total Available Free outlining represent the few amounts registered. Once definitizations are complete, the recessary adjustments will be made to the EA4 table and will be updated accordingly.

- 3. Attached to this modification are the replacement pages for Sections B, *Supplies or Services and Prices/Costs*, and Section J, Attachment J.4, *Performance Evaluation and Measurement Plan Revision 3*.
- 4. All other Terms and Conditions remain unchanged.

ATTACHMENT

Replacement Pages

Total: 38 pages including this cover page

- Contract Section B, Changes to Contract Cost and Contract Fee, page B-6
- Contract Section J, Attachment J.4, Performance Evaluation and Measurement Plan, 36 total pages

Contract Totals	Totals	5,494,000	3,001,873,185	797,560,055	354,127,018	1,058,653,762	47,128,257	471,555,883	69,168,909	49,631,516	193,458,605			42,290,197		1,190,297	217,047,100	2,008,078			399,535,566	1,073,737,745	7,784,460,181	433,713,437	8,218,173,618	189,060,454	34,870,80	50,637,222		8,053,026	18,898,839			301,520,346	22,342,000	323,862,346	8,085,980,528	456,055,437	8 547 MS 08
	Totals	00'0	975,739,681.48	275,675,032,53	79,747,284,14	301,307,589.59	14,038,306,39	192,593,767,16	18,136,657,41	16,820,297.69	118,729,691,08	000	00'0	4,069,120.37	00'0	00'0	89,064,626,65	1,944,371,04	00'0	00'0	112,951,021,30	100,344,521,00	2,301,161,967,84	138,658,976.64	2, 439, 820, 944, 48	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	2,301,161,967,84	138,658,976,64	
	FY 2021	0.00	300,771,437.47	90,625,701,96	4,489,470,46	82,873,417,60	3,052,106.00	76,544,701,48	2,328,864.10	3,121,466.81	55,234,004.49	0.00	0.00	278,044,92	0.00	00'0	22,898,177,86	1,944,371,04	0.00	0.00	35,853,103.99	19,987,000,00	689,561,868,19	44,523,829,23	734,455,697,42	00'0	000	00'0	0.00	000	000	00.0	0,00	0000	0.00	0.00	689,931,868,19	44,523,829,23	
Extension	FY 2020	00'0	347,572,074,91	100,618,439.56	37,698,611,27	110,945,568,33	4,968,082.02	58,553,503.73	1,900,669.48	7,351,988.06	35,810,658.03	00'0	00'0	3,791,075.45	00:00	00'0	45,334,445.67	00:00	0.00	00'0	40,945,896.91	35,907,521,00	831,398,538.42	45,000,000,00	876,398,538.42	00'0	00'0	00'0	00'0	00:00	0.00	00'0	00'0	00'0	00:00	000	831,398,538.42	45,000,000.00	-
	FY 2019	00'0	327,396,169.10	94,430,891.01	37,569,202,41	107,489,603,66	6,038,118,36	57,495,561.95	13,907,123,83	6,346,837,82	27,685,028.56	00'0	00'0	00'0	00.00	00'0	20,832,003,12	00'0	00'0	00.00	36,152,021.41	44,500,000,00	779,831,561,23	41,000,000,00	820,831,561,23	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'00	00'0	779,831,561.23	41,000,000,00	
	Totals	00'0	600,211,924,72	158,721,651,72	70,769,108,55	184,624,800,82	11,796,260.84	87,404,679,95	11,191,851,29	11,772,655.29	32,322,504,15	00'0	00'0	00'0	00'0	00'0	78,423,652,15	00'0	00'0	00'0	76,441,372,14	108,083,000,00	1,431,763,461,63	91,915,947,36	1,523,679,408.99	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00.0	1,431,763,461,63	91,915,947.36	
Option Period 2	FY 2018	00'0	289,412,124.91	74,881,020.08	37,130,176,98	72,843,788,28	3,455,695,86	47,120,497.96	6,346,513,96	6,245,469.60	16,127,482.28	00'0	00'0	00'0	00'0	00'0	28,633,964,56	00'0	00'0	00:00	36,151,584,96	53,847,000,00	682,195,280.40	61,323,000,00	733,518,280.40	00:0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00:00	00'0	682,196,280.40	51,323,000,00	
	FY 2017	00:0	300,799,799.80	83,840,631.64	33,638,931,57	111,781,012.54	8,340,593,98	40,284,181.99	4,845,337,33	5,527,185.69	16,195,021.87	00'0	00'0	00:00	00'0	00'0	49,789,697.60	00'0	00'0	00'0	40,289,787.20	54,236,000,00	749,568,181,23	44,640,000.00	794,208,181,23	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00:00	0000	749,568,181.23	44,640,000.00	
	Totals	000	731,909,814.79	180,861,150,83	96,587,378,22	187,999,200,35	13,380,692,94	81,537,666,54	26,669,243,85	10,583,634,13	35,663,283,17	0,00	00'0	21,102,226.78	00'0	702,630,06	49,558,821,59	63,707,85	00'0	0,00	109,851,913,63	355,158,982,60	1,901,630,357,32	100,963,818.85	2,002,594,176.17	00'0	00'0	00'0	0,00	00'0	00'0	00'0	00'0	000	00'0	000	1,901,630,357,32	100,963,818.85	
Period 1	FY 2016	00'0	263,790,242,42	70,175,028.41	36,917,456.74	56,656,611,04	4,947,599.41	28,897,199.68	7,592,899,69	3,160,390,96	23,842,851,49	00'0	00.00	9,996,859.02	0.00	000	35,590,888,57	63,707,85	00.00	00'0	39,423,741.46	113,994,557,70	685,050,034.46	45,890,628,00	730,940,662,46	00'0	0.00	00.0	00.00	0.00	00'0	00.0	00.00	00'0	00.00	0.00	685,050,034,46	45,890,628,00	
Option Period 1	FY 2015	00'0	262,726,567,76	61,151,601.70	28,332,863,18	76,850,826.84	5,833,999,36	20,891,238.11	8,599,876,31	3,902,246,18	8,409,961.89	00'0	00'0	6,051,884.80	0.00	000	10,326,096,86	0.00	00:00	00.00	37,474,168.86	118,009,762.90	648,461,094.75	30,000,000,00	678,461,094,75	00'0	0.00	000	00'00	000	00:00	000	00:00	000	00:00	0.00	648,461,094.75	30,000,000,00	
	FY 2014	00'0	215,393,004.61	49,534,520,73	31,337,058,29	54,491,762,46	2,599,094.17	31,749,228.75	10,476,467,85	3,620,996,96	3,410,479.79	00'0	0.00	5,053,482,96	0.00	702,630,06	3,641,896,17	0.00	0.00	00.0	32,954,003.32	123,154,662,00	568,119,228.11	25,073,192,00	593,192,420.11	00'0	0.00	00'0	0.00	0.00	0.00	00'0	0.00	000	0.00	0.00	568,119,228.11	25,073,192,00	
	Totals	000	694,011,764,96	182,302,220.46	107,023,247,18	384,722,171,79	7,912,997.57	110,019,770,15	13,171,157.25	10,454,929.47	6,743,117,22	000	000	17,118,850.29	00'0	487,667,79	000	0000	00'0	0000	100,291,259,26	510,151,241,44	2,144,410,394,83	102,174,694,42	2,246,585,089.25	189,060,454.81	34,870,804,21	50,637,222,49	0000	8,053,026,31	18,898,839,16	00'0	0000	301,520,346,98	22,342,000,00	323,862,346,98	2,445,930,741,81	124,516,694,42	
	FY 2013	0000	176,874,582,90	44,696,447.87	23,312,147,98	94,643,863,76	512,554,22	27,944,842.28	2,588,147,19	309,604,57	39,542,16	00'0	000	4,795,857,54	00.00	375,221,57	00'0	00.00	000	0000	26,803,599.43	122,161,289,20	525,047,700,70	24,524,804,09	549,572,504,79	00.00	00'0	00'0	0000	00:00	000	00'0	0000	00.00	00:0	0700	525,047,700.70	24,524,804.09	
	FY 2012	00'0	138, 592, 208, 83	44,176,824.67	23, 131, 427, 69	84,296,754,53	381,495.61	36,090,530.97	3,272,673,61	3,317,522,33	4,212,966.24	00'0	00'0	976,924,69	00'0	110,034,00	00'0	00:00	00'0	00.00	23,321,065.00	79,044,602,23	440,925,030.40	21,142,749,79	462,067,780.19	00'0	00'0	00.0	00'0	00:00	00'0	00'0	00:00	00'0	00.00	00'0	440,925,030.40	21,142,749.79	
	FY 2011	00'0	139,669,524.15	30,647,681.01	22,296,215.60	75,625,973,89	3,296,017.53	20,512,678.70	2,538,026,40	2,536,360,67	1,787,450,73	00.0	00.00	8,547,403.83	00.00	00:0	00.00	00.00	0.00	00'0	16,942,122.67	90,633,409,75	415,001,864.93	19,899,710,80	434,901,575,73	87,820,905,94	17,382,720.56	26,960,992,33	00'0	4,272,690,76	10,278,267.41	00:0	00.00	146,705,576,99	8,309,000,00	155,014,576.99	561,707,441.92	28,208,710.80	
	FY 2010	00'0	130,557,912.36	33,281,798.88	19,732,179.97	72,752,511,36	2,367,273.10	17,498,035.99	3,845,904,54	3,462,842,00	544,883.66	00'0	00'0	2,738,664.23	00'0	00'0	00'0	00'0	0000	00'0	19,021,013.58	146,785,095,75	452,648,115.41	21,704,882.20	474,352,997.61	82,696,777,62	15,043,441.60	20,086,999.61	00'0	2,960,284,14	8,620,571.75	00'0	00:00	129,408,074,72	11,180,000.00	140,588,074.72	582,056,190.13	32,884,882,20	_
Base Period	FY 2009	0.00	108,317,535,70	29,509,468.03	18,551,275,94	57,403,069,25	1,385,657.11	7,973,682.21	926,405,51	829,569,90	158,274,43	00'0	0.00	0.00	0.00	2,412,22	00'0	0.00	0.00	00.00	14,203,458.58	71,526,844,51	310,787,683.39	14,902,547,54	325,690,230.93	18,542,771,25	2,444,642.06	3,599,230,56	00'0	820,051.41	0.00	000	00'0	25,406,695,27	2,853,000.00	28,259,695.27	336,194,378.66	17,755,547,54	_
	FY 2008	5,494,000,00	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	5,494,000,00	00'0	5,494,000.00	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	00'0	5,494,000,00	00'0	
	Auth	≪	<	∢	≪	<	4	٧	«	<	∢			≪	⋖						٧	«				٧	∢	≪	<	ď	×								
	Sub-CL N	1,1	121	122	1.3	21	22	3.1	3.2	3.3	3.4	4.1	4.2	43	4.4	4.5	5.1	275	S	5.4	6.1	6.2	Contract Cost	Available Fee	Contract Price	1.7	7.2	7.3	7.4	7.5	5.7	8.1		Contract Cost	Available Fee	Contract Price	Contract Cost	Available Fee	
	CLIN		CUN 1	Sase Operations		CUN 2 SST	Retry, & Glosure	CLN3	WTP	Support			CLN4	Supplemental	Treatment		CLN5	Early Feed &	Operation of	the WTP LAW	CLIN 6 Pension	& Welfare Plans	Base	Contract	Sub-Totals	CLN7	American	Recovery and	Reinvestment	Act (ARRA)		CLN 8 Contract	Closeout	ARRA & Contract	Closeout	Sub-Totals	Contract	Totals	

1,195,20 1,005,50 1,005,

Option Period 2. FY (8, FYO3 and FY2) Extensions Total Available Fee value or far control trapplated Fee value of all control changes actions including definitional changes for these time periods.

Currently the FYO, R. FYO3 and FY2) Extensions Total Available Fee value (as defined by TOC E4) represents the PENP value for each corresponding Feed Year. Option Feriod 2, FYO3, FYO3 and FY21 Extension Total Available Fee value (as defined by TOC E4) represents the PENP value for each corresponding Feed Year.

SECTION J, ATTACHMENT J.4

PERFORMANCE EVALUATION AND MEASUREMENT PLAN FISCAL YEAR 2021

(Revision 3)

Fiscal Year 2021

Performance Evaluation and Measurement Plan (Revision 3) For Washington River Protection Solutions LLC

Performance Evaluation Period: October 1, 2020 through September 30, 2021

Issued by:		
Brian T. Vance Digitally signed by Brian T. Vance Date: 2021.08.23 10:04:12 -07'00'		
Brian T. Vance	Date	

Fee-Determining Official U.S. Department of Energy, Office of River Protection

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LIST OF ATTACHMENTS

ATTACHMENT 1 PERFORMANCE EVALUATION AND MEASUREMENT PLAN CHANGE REQUEST

ABBREVIATIONS AND ACRONYMS

CAT Construction Acceptance Testing
CCD Construction Completion Document

CO Contracting Officer

DOE U.S. Department of Energy FDO Fee-Determining Official

FY fiscal year

HIHTL Hose-in-Hose Transfer Line
ORP Office of River Protection
PBI Performance Based Incentives

PEMP Performance Evaluation and Measurement Plan

PEP Performance Evaluation Period

SEA Special Emphasis Area

TSCR Tank-Side Cesium Removal

TPA Tri-Party Agreement

INTRODUCTION

In accordance with FAR 16.401, "General," this Performance Evaluation and Measurement Plan (PEMP) has been established for Contract No. DE-AC27-08RV14800, *Tank Operations Contract*. This PEMP utilizes a combination of objective Performance Based Incentives (PBI) and subjective award-fee criteria to encourage contractor excellence in performing the operations, construction, and maintenance of the Hanford Tank Farms.

The PEMP gives the U.S. Department of Energy (DOE), Office of River Protection (ORP) a tool to identify and reward superior performance and incentivize the highest levels of excellence in specific focus areas, but not at the expense of safety, cost, schedule, or technical performance in the balance of scope. Furthermore, the PEMP defines the ORP approach for evaluating, documenting, and providing award fee to the contractor for the execution of contract requirements, as defined in Contract No. DE-AC27-08RV14800.

Fee Concept

The total award fee is made available to earn through two components: (a) objective award fee, earned through the completion of PBIs; and (b) subjective award fee, earned via the subjective evaluation of the contractor's performance, in accordance with the subjective evaluation criteria outlined in this PEMP.

a. Objective Award Fee

Emphasis is placed on end-state objective PBIs that support, but are not limited to, workscope aligned with DOE Office of Environmental Management corporate metrics, DOE Office of Environmental Management priorities, the Federal Baseline, mission milestones, *Hanford Federal Facility Agreement and Consent Order* (Tri-Party Agreement [TPA]) and consent decree milestones, and operational needs.

b. Subjective Award Fee

The contractor is required to accomplish and manage the balance of the TOC workscope that is not incentivized by objective award fee. Much of this work, including support and/or deliverables, does not lend itself to be objectively measurable. Therefore, these efforts are measured subjectively by the criterion defined in this PEMP and are further evaluated by the Fee-Determining Official (FDO), who may use discretionary factors in determining the amount of subjective award fee earned.

Each PBI will be considered a terminal milestone, unless otherwise stated, which will be evaluated during the period of performance on a pass/fail basis in accordance with the specified completion criteria and terminal date. Should the contractor fail to meet the specified completion criteria and/or terminal date of the PBI, the contractor will forfeit 100 percent of the fee allocated to the PBI. Unearned fee is not available to be earned in any subsequent evaluation period. In the event of unsatisfactory performance in any subjective performance area, including safety and health, during the execution of a PBI, a reduction in PBI fee shall occur.

\$44,523,829.23

Allocation of Fee Pools

The valuation of PBIs will be determined by ORP, with consideration given to the value of the incentivized workscope, mission and/or regulatory significance, and other means in which the scope may be incentivized, including incentives implemented in prior Performance Evaluation Periods (PEP).

Upon valuation of the PBIs, the remaining total available fee pool will be allocated as subjective award fee to be earned via the subjective evaluation of the contractor's performance in accordance with the subjective evaluation criteria outlined in this PEMP (see Table 1). At no point are the fee pools required to maintain an agreed-upon split represented either by a percentage or a dollar value.

Award Fee Value

Objective Award Fee Available \$24,565,000.00

Subjective Award Fee Available \$19,958,829.23

Total Award Fee Available

Table 1. Award-Fee Pools.

FY = fiscal year.

Total Available Fee Alignment and Earnings in the Event of Early Contract Termination

In the event of early contract termination, the remaining fee associated with in-progress PBIs that have not surpassed their terminal date(s) will be reallocated to the subjective fee pool and equally distributed among the special emphasis areas (SEA) to be earned based on the subjective evaluation of the contractor's performance.

Upon conclusion of the PEP, the fiscal year (FY) 2021 available-fee pool may be adjusted to account for pending contract changes and any work not to be performed within the period of performance that may affect the total available fee pool for FY 2021.

Evaluation Process

ORP will evaluate and measure performance against the subjective award-fee criteria on a quarterly basis in accordance with DOE-PRO-AM-50472, *Cost Plus Award Fee Administration*.

At the end of the PEP, the FDO and performance evaluation board will evaluate the contractor's performance and assign adjectival ratings to the subjective award-fee, based on performance during the entirety of the PEP.

Contractor Self-Assessment

Following the performance evaluation period, the contractor shall submit a self-assessment

within 10 calendar days after the end of the performance period.

The contractor self-assessment shall be self-critical and must address both the strengths and weaknesses, as well as opportunities for improvement, of the contractor's performance during the evaluation period. Where deficiencies in performance are noted, the contractor shall describe the actions planned or taken to correct such deficiencies to avoid their recurrence. The contractor shall provide an electronic copy of the self-assessment report to the ORP CO.

Monthly Performance Based Incentive Completion Submittal

Within 10 working days after the end of a calendar month, the contractor shall provide the ORP CO with a list of the PBIs completed in that month and supporting documentation demonstrating completion of the PBIs in accordance with the defined completion criteria. The contractor will provide an electronic copy of its monthly PBI completion report to the ORP CO.

Provisional Payment of Fee

Provisional payment of fee has no implications for the Government's eventual determination that the contractor has or has not earned the associated available fee. Provisional payment of fee is a separate and distinct concept from earned fee. The contractor, for example, could receive 100 percent of the possible provisional fee payments yet not earn any fee (the contractor would be required to return all of the provisional fee payments). The contractor, for example, could receive 0 percent of the possible provisional fee payments yet earn the entire amount of available fee (it would not receive any fee payments until the Government's determination that the contractor had earned the associated available fee for the incentive).

If the CO determines the contractor has not met the requirements to retain any provisionally paid fee and notifies the contractor, the contractor must return that provisionally paid fee to the Government within 30 days:

- (i) The contractor's obligation to return the provisional paid fee is independent of its intent to dispute or its disputing the CO's determination; and
- (ii) If the contractor fails to return the provisionally paid fee within 30 days of the CO's determination, the Government, in addition to all other rights that accrue to the Government and all other consequences for the contractor due to the contractor's failure, may deduct the amount of the provisionally paid fee from amounts it owes under invoices; or any other amount it owes the contractor for payment, financing, or other obligation.

Performance Evaluation and Measurement Plan Change Control

Proposed changes to the PEMP may be initiated via the Performance Evaluation and Measurement Plan Change Request (Attachment 1).

Minor Changes Not Affecting Fee or Process

Changes to the PEMP that do not affect the award-fee criteria or process may be made and implemented unilaterally by ORP at any time, without the concurrence of the contractor. These

changes include editorial clarifications; establishment of the total available-fee pool, including valuation of objective and subjective elements following contract negotiations; and/or other insignificant changes not affecting award-fee criteria or processes.

Changes Affecting Fee or Process

Changes to the PEMP may be made unilaterally by ORP before the start of a new evaluation period. Examples of such changes may include changing evaluation criteria, modifying objective PBI completion criteria and/or terminal dates, and revising the distribution of fee dollars. Such changes will take effect at the start of the new evaluation period.

After an evaluation period has begun, ORP and the contractor shall make every attempt at negotiating changes by the mutual agreement of the parties. However, if the removal and/or addition of PBIs is deemed necessary during the PEP, ORP may unilaterally add and/or remove PBIs and/or adjust the distribution of fee dollars. Adjustments to the distribution of fee may include reallocation of objective fee to the subjective-fee pool, reallocation of subjective fee to the objective-fee pool for new PBIs, and reductions in the total available-fee pool that may result from the deletion of PBIs and/or workscope. Such changes will take effect upon the contractor's receipt of the revised PEMP.

References

- Contract No. DE-AC27-08RV14800, *Tank Operations Contract*, Washington River Protection Solutions LLC, U.S. Department of Energy, Office of River Protection, Richland, Washington, as amended.
- DOE-PRO-AM-50472, *Cost Plus Award Fee Administration*, U.S. Department of Energy, Richland, Washington, as amended.
- Ecology, EPA, and DOE, 1989, *Hanford Federal Facility Agreement and Consent Order*, Washington State Department of Ecology, U.S. Environmental Protection Agency, and U.S. Department of Energy, Olympia, Washington, as amended.
- FAR 16.401, "General," Federal Acquisition Regulation, as amended.

PERFORMANCE BASED INCENTIVES

Table 2. Objective Fee Pool Performance Based Incentives.

Performance Based Incentive	Value
PBI-63.0, Tank-Side Cesium Removal and Waste Feed Delivery	\$3,800,000.00
Total FY 2021 Objective Capital Fee Available	\$3,800,000.00
PBI-64.0, Retrieval and Closure	\$8,012,500.00
PBI-65.0, Operations and Integrity	\$12,032,500.00
Total FY 2021 Objective Expense Fee Available	\$20,045,000.00
PBI-66.0, Waste Treatment and Immobilization Plant Transition Support	\$720,000.00
Total FY 2021 Objective ORP-0070 Fee Available	\$720,000.00
Total FY 2021 Objective Fee Available	\$24,565,000.00

FY = fiscal year.

PBI-63.0, Tank-Side Cesium Removal and Waste Feed Delivery

Table 3. Tank-Side Cesium Removal and Waste Feed Delivery Performance Based Incentives.

Milestone	Method	Fee Value	Due Date	Fund Type
63.0.01	Terminal	\$1,520,000.00	August 31, 2021	Capital
63.0.02	Terminal	\$532,000.00	August 31, 2021	Capital
63.0.03	Terminal	\$684,000.00	September 30, 2021	Capital
63.0.04	Terminal	\$532,000.00	September 30, 2021	Capital
63.0.05	Terminal	\$532,000.00	September 30, 2021	Capital
	Total	\$3,800,000.00		

Fee Bearing Milestones

63.0.01 Complete installation of low-activity waste feed piping for SN-637 and SN-700 by August 31, 2021. The contractor shall earn \$1,520,000.00 fee upon completion.

Workscope/Completion Criteria

Complete installation of the SN-637 piping spools 637-201 through 637-213 and SN-700 piping spools 700-301 through 700-313.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package(s) signature page approved through Operations Acceptance, and, where applicable, a copy of the Construction Completion Document (CCD).

63.0.02 Complete Tank-Side Cesium Removal system construction by August 31, 2021. The contractor shall earn \$532,000.00 fee upon completion.

Workscope/Completion Criteria

Complete Tank-Side Cesium Removal (TSCR) system construction to include installation and Construction Acceptance Testing (CAT) of the following:

- Piping and infrastructure between TSCR enclosures
- TSCR waste feed pump and jumpers in pit AP-07F
- AP-106 drop leg
- AP-108 drop-leg
- Five Hose-in-Hose Transfer Lines (HIHTL) inside AP-Farm
- Electrical and control system infrastructure within AP-Farm

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package(s) signature page approved through Operations Acceptance, and, where applicable, a copy of the Construction Completion Document (CCD).

63.0.03 Complete Tank-Side Cesium Removal system readiness activities and issue the readiness to proceed memorandum by September 30, 2021. The contractor shall earn \$684,000.00 fee upon completion.

Workscope/Completion Criteria

Complete Tank-Side Cesium Removal system readiness activities, including resolution of pre-start findings, and issue the readiness to proceed memorandum declaring readiness for the Department of Energy operational readiness assessment.

Completion Document

Letter transmitting the performance expectation completion notice and a copy of the readiness to proceed memorandum for the Tank-Side Cesium Removal system.

63.0.04 Complete construction of the Direct-Feed Low-Activity Waste feed piping at AP-Farm by September 30, 2021. The contractor shall earn \$532,000.00 fee upon completion.

Workscope/Completion Criteria

Complete construction of the SN-637 Direct-Feed Low-Activity Waste transfer line from the AP-06A pit to the W-211 tie-in point located on the northeast side of AP-Farm to include installation of the SN-637 piping spools 637-101 through 637-116.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package(s) signature page approved through Operations Acceptance, and, where applicable, a copy of the Construction Completion Document (CCD).

63.0.05 Complete installation of critical Direct-Feed Low-Activity Waste infrastructure within the AP-06A pit by September 30, 2021. The contractor shall earn \$532,000.00 fee upon completion.

Workscope/Completion Criteria

Complete installation of critical Direct-Feed Low-Activity Waste (DFLAW) infrastructure within the AP-06A pit to include removal of a slurry distributor and installation of two Low-Activity Waste (LAW) feed transfer pumps, a riser adaptor, a new cover block, and jumpers.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package(s) signature page approved through Operations Acceptance, and, where applicable, a copy of the Construction Completion Document (CCD).

PBI-64.0, Retrieval and Closure

Table 4. Retrieval and Closure Performance Based Incentives.

Milestone	Method	Fee Value	Due Date	Fund Type
64.0.01	Terminal	\$270,000.00	March 31, 2021	Expense
64.0.02	Terminal	\$2,337,500.00	September 30, 2021	Expense
64.0.03	Terminal	\$2,250,000.00	September 30, 2021	Expense
64.0.04	Terminal	\$2,375,000.00	September 30, 2021	Expense
64.0.05	Terminal	\$780,000.00	September 30, 2021	Expense
	Total	\$8,012,500.00		

Fee Bearing Milestones

64.0.01 Complete removal, packaging, and shipment for disposal of Hose-in-Hose Transfer Lines to support A Farm retrieval by March 31, 2021. The contractor shall earn \$270,000.00 fee upon completion.

Workscope/Completion Criteria

Complete removal, packaging, and shipment for disposal of Hose-in-Hose Transfer Lines (HIHTL) to support A Farm retrieval to include the following:

• Complete field removal, packaging, and shipment of eight sections of the Tank 241-AY-102 to AP Farm HIHTLs (i.e., Hose serial numbers 15011-07, 15011-08, 15011-09, 15011-10, 15011-13, 15011-14, 15011-15, and 15011-16) to a treatment or disposal facility to provide installation footprint for A Farm waste transfer lines in support of A Farm waste retrieval

Completion Document

Letter transmitting the performance expectation completion notice and a copy of the work record entry documenting Operations Acceptance for the removal, packaging, and shipment of eight sections of the Tank 241-AY-102 to AP Farm HIHTLs.

64.0.02 Complete waste retrieval activities and submit the final retrieval completion report for Tank 241-AX-104 to the Office of River Protection by September 30, 2021. The contractor shall earn \$2,337,500.00 fee upon completion.

Workscope/Completion Criteria

Complete waste retrieval activities and submit the final retrieval completion report to include laser scan data from the residual volume measurement system for Tank 241-AX-104 to the ORP in support of consent decree milestone D-16B-03, "Of the 12 SSTs Referred to in B-1 and B-2, Complete Retrieval of Tank Wastes in at Least 5."

Completion Document

Letter transmitting the performance expectation completion notice and a copy of the final retrieval completion report for Tank 241-AX-104.

64.0.03 Complete waste retrieval system construction and initiate waste retrieval operations for Tank 241-AX-103 by September 30, 2021. The contractor shall earn \$2,250,000.00 fee upon completion.

Workscope/Completion Criteria

Complete waste retrieval system construction, including approval of the operational readiness checklist, and initiate waste retrieval operations at Tank 241-AX-103.

Completion Document

Letter transmitting the performance expectation completion notice and a copy of the signed operational readiness checklist, and a copy of the process engineer daily progress report demonstrating successful initiation of retrieval operations for Tank 241-AX-103.

64.0.04 Complete installation of the TX Farm interim surface barrier by September 30, 2021. The contractor shall earn \$2,375,000.00 fee upon completion.

Workscope/Completion Criteria

Complete installation of the TX Farm interim surface barrier and stormwater conveyance system and provide the necessary documentation to DOE to support TPA milestone M-045-92Y, "Complete Construction of Barrier 3 in 241-TX Farm."

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package(s) signature page approved through Operations Acceptance, and, where applicable, a copy of the CCD.

64.0.05 Complete and submit the retrieval completion certification report for Tank 241-AX-102 to the Office of River Protection by September 30, 2021. The contractor shall earn \$780,000.00 fee upon completion.

Workscope/Completion Criteria

Complete and submit the final retrieval completion certification report for Tank 241-AX-102 to the ORP in support of consent decree milestone D-16B-03, "Of the 12 SSTs Referred to in B-1 and B-2, Complete Retrieval of Tank Wastes in at Least 5."

Completion Document

Letter transmitting the performance expectation completion notice and a copy of the

Section J Modification No. 644

retrieval completion certification report for Tank 241-AX-102.

PBI-65.0, Operations and Integrity

Table 5. Operations and Integrity Performance Based Incentives.

Milestone	Method	Fee Value	Due Date	Fund Type
65.0.01	Terminal	\$270,000.00	March 31, 2021	Expense
65.0.02	Terminal	\$787,500.00	September 30, 2021	Expense
65.0.03	Terminal	\$945,000.00	September 30, 2021	Expense
65.0.04	Terminal	\$787,500.00	September 30, 2021	Expense
65.0.05	Terminal	\$2,700,000.00	S2,700,000.00 September 30, 2021 E	
65.0.06	Terminal	\$180,000.00	March 31, 2021	Expense
65.0.07	Terminal	\$180,000.00	June 30, 2021	Expense
65.0.08	Terminal	\$180,000.00	September 30, 2021	Expense
65.0.09	Terminal	\$270,000.00	June 30, 2021	Expense
65.0.10	Terminal	\$787,500.00	September 30, 2021	Expense
65.0.11	Terminal	\$405,000.00	September 30, 2021	Expense
65.0.12	Terminal	\$2,025,000.00	September 30, 2021	Expense
65.0.13	Deleted	Deleted Mod 617	Deleted	Deleted
65.0.14	Terminal	\$805,000.00	September 30, 2021	Expense
65.0.15	Terminal	\$180,000.00	September 30, 2021	Expense
65.0.16	Terminal	\$180,000.00	September 30, 2021	Expense
65.0.17	Terminal	\$180,000.00	September 30, 2021	Expense
65.0.18	Terminal	\$270,000.00	September 30, 2021	Expense
65.0.19	Terminal	\$270,000.00	September 30, 2021	Expense
65.0.20	Terminal	\$630,000.00	September 30, 2021	Expense
	Total	\$12,032,500.00		

Fee Bearing Milestones

65.0.01 Complete fabrication and delivery of the remaining equipment for the Immobilized Low-Activity Waste transporter system by March 31, 2021. The contractor shall earn \$270,000.00 fee upon completion.

Workscope/Completion Criteria

Complete fabrication and delivery of the remaining Immobilized Low-Activity Waste transporter equipment to include additional pallets necessary for a cumulative total of 43 pallets. All procured and/or fabricated material and equipment must be received through green-tag acceptance.

Completion Document

Letter transmitting the performance expectation completion notice and documentation of the receipt and green-tag acceptance of the procured and/or fabricated item(s).

65.0.02 Complete installation and turnover of the Effluent Treatment Facility ultraviolet/oxidation system upgrades by September 30, 2021. The contractor shall earn \$787,500.00 fee upon completion.

Workscope/Completion Criteria

Complete installation and turnover of the Effluent Treatment Facility ultraviolet/oxidation system upgrades to operations.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and, where applicable, a copy of the CCD.

65.0.03 Complete installation and turnover of the Effluent Treatment Facility monitor control system upgrades by September 30, 2021. The contractor shall earn \$945,000.00 fee upon completion.

Workscope/Completion Criteria

Complete installation and turnover of the Effluent Treatment Facility (ETF) monitor control system (MCS) upgrades to include the main treatment train, secondary treatment train, and utility train local control units (LCU) 17 and 15. Completion criteria shall include installation and turnover of the ETF MCS simulator.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package(s) signature page(s) approved through Operations Acceptance, and, where applicable, a copy of the CCD.

65.0.04 Complete mobilization and site preparations for construction of the Liquid Effluent Retention Facility Basin 41 by September 30, 2021. The contractor shall earn \$787,500.00 fee upon completion.

Workscope/Completion Criteria

Complete mobilization and site preparations for construction of the Liquid Effluent Retention Facility Basin 41 to include the following:

• Mobilization and setup of two construction support trailers at the Liquid Effluent Retention Facility (LERF)

- Complete setup of the soil/bentonite mix-plant
- Complete soil stockpiling
- Complete excavation and concrete forms for the first catch basin concrete placement
- Complete subgrade work to include gravel removal and installation/compaction of fill

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page documenting completion of mobilization and site preparations, and, where applicable, a copy of the CCD.

65.0.05 Complete replacement of the Liquid Effluent Retention Facility Basin 44 cover by September 30, 2021. The contractor shall earn \$2,700,000.00 fee upon completion.

Workscope/Completion Criteria

Complete replacement of the Liquid Effluent Retention Facility Basin 44 cover.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and, where applicable, a copy of the CCD.

65.0.06 Complete ultrasonic testing and air slot visual inspections of the first of three double-shell tanks by March 31, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Perform ultrasonic testing and a refractory air slot visual inspection of the first of three double-shell tanks. The ultrasonic testing shall include, at a minimum, the primary walls of the annulus and the floor of the annulus. Completion criteria shall include the final report(s) summarizing the inspection results released through the Smart Plant Foundation.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and a copy of the final report(s) summarizing the inspection results released through the Smart Plant Foundation.

65.0.07 Complete ultrasonic testing and air slot visual inspections of the second of three double-shell tanks by June 30, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Perform ultrasonic testing and a refractory air slot visual inspection of the second of three double-shell tanks. The ultrasonic testing shall include, at a minimum, the primary walls of the annulus and the floor of the annulus. Completion criteria shall include the final report(s) summarizing the inspection results released through the Smart Plant Foundation.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and a copy of the final report(s) summarizing the inspection results released through the Smart Plant Foundation.

65.0.08 Complete ultrasonic testing and air slot visual inspections of the third of three double-shell tanks by September 30, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Perform ultrasonic testing and a refractory air slot visual inspection of the third of three double-shell tanks. The ultrasonic testing shall include, at a minimum, the primary walls of the annulus and the floor of the annulus. Completion criteria shall include the final report(s) summarizing the inspection results released through the Smart Plant Foundation.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and a copy of the final report(s) summarizing the inspection results released through the Smart Plant Foundation.

65.0.09 Complete one double-shell tank core sampling evolution by June 30, 2021. The contractor shall earn \$270,000.00 fee upon completion.

Workscope/Completion Criteria

Complete one double-shell tank core sampling evolution to support the tank integrity program, as described in the applicable Tank Sampling and Analysis Plan. At a minimum, the Tank Sampling and Analysis Plan shall identify the type of sample, the technical need for sampling activity, the location of samples, and the sampling requirements.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the sample

chain of custody, and a copy of the sampling datasheet.

65.0.10 Complete installation of the 242-A Evaporator documented safety analysis system upgrades by September 30, 2021. The contractor shall earn \$787,500.00 fee upon completion.

Workscope/Completion Criteria

Complete installation of the 242-A documented safety analysis system upgrades.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and, where applicable, a copy of the CCD.

65.0.11 Complete installation and turnover of the Tank 241-AW-102 feed pump replacement by September 30, 2021. The contractor shall earn \$405,000.00 fee upon completion.

Workscope/Completion Criteria

Complete installation and turnover of the Tank 241-AW-102 feed pump replacement.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and, where applicable, a copy of the CCD.

65.0.12 Complete fabrication and field preparations for the 242-A Evaporator slurry and feed line replacement project by September 30, 2021. The contractor shall earn \$2,025,000.00 fee upon completion.

Workscope/Completion Criteria

Complete fabrication and delivery of the 242-A Evaporator slurry and feed line replacement pipe-in-pipe spools received through green-tag acceptance; fabrication and delivery of the cover plates for the AW-02A, AW-02E, and AW-B valve pits received through green-tag acceptance; and jumper removal, nozzle installation, and laser scanning at the following locations:

- AW-02A valve pit
- AW-02E valve pit
- AW-B valve pit
- 242-A Evaporator pump room.

Completion criteria shall include the receipt of the final reports documenting the laser scan results.

Completion Document

Letter transmitting the performance expectation completion notice, documentation of the receipt and green-tag acceptance of the procured and/or fabricated item(s), a copy of the final report(s) documenting the laser scan results, a copy of the work package signature page approved through Operations Acceptance, and, where applicable, a copy of the CCD.

65.0.13 Deleted Mod 617

65.0.14 Complete the double-shell tank repair proof-of-concept demonstration(s) by September 30, 2021. The contractor shall earn \$805,000.00 fee upon completion.

Workscope/Completion Criteria

Complete the double-shell tank repair proof-of-concept demonstration(s) to include demonstration of a potential grout sealant formulation and cold spray repair using commercially available equipment. Completion criteria shall include the final report(s) summarizing the demonstration results released through Smart Plant Foundation.

Completion Document

Letter transmitting the performance expectation completion notice and a copy of the final report(s) summarizing the demonstration results released through the Smart Plant Foundation.

65.0.15 Complete ultrasonic testing of double-shell tank 241-AP-106 by September 30, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Perform ultrasonic testing of double-shell tank 241-AP-106 to include, at a minimum, one vertical wall scan and two vertical weld scans. Completion criteria shall include the final report summarizing the inspection results released through the Smart Plant Foundation.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and a copy of the final report summarizing the inspection results released through the Smart Plant Foundation.

65.0.16 Complete ultrasonic testing and air slot visual inspection of double-shell tank 241-AZ-102 by September 30, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Perform ultrasonic testing of double-shell tank 241-AZ-102 to include, at a minimum, four liquid-air interface (LAI) scans and refractory air slot visual inspection. Completion criteria shall include the final report summarizing the inspection results released through the Smart Plant Foundation.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and a copy of the final report summarizing the inspection results released through the Smart Plant Foundation.

65.0.17 Complete ultrasonic testing and air slot visual inspection of double-shell tank 241-AY-101 by September 30, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Perform ultrasonic testing of double-shell tank 241-AY-101 to include, at a minimum, four LAI scans, the floor of the annulus following deployment and operation of the annulus floor cleaning system, and refractory air slot visual inspection. Completion criteria shall include the final report summarizing the inspection results released through the Smart Plant Foundation.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and a copy of the final report summarizing the inspection results released through the Smart Plant Foundation.

65.0.18 Complete site preparations for the 222-S office complex building by September 30, 2021. The contractor shall earn \$270,000.00 fee upon completion.

Workscope/Completion Criteria

Complete site preparations for the 222-S office complex building to include site preparation field activities; installation of electrical, sewer and water lines, and telecommunications; installation of the vault for the lift station, and installation of the storm drain dry well.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page approved through Operations Acceptance, and, where applicable, a copy of the CCD.

65.0.19 Complete construction of the 2722-HV Multi-Craft Maintenance Facility to the point of having the facility dried-in by September 30, 2021. The contractor shall earn \$270,000.00 fee upon completion.

Workscope/Completion Criteria

Complete construction of the 2722-HV Multi-Craft Maintenance Facility to the point of having the facility dried-in to include completion of the building envelope and installation of the windows, exterior man doors, and overhead doors with the exception of security hardware.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the work package signature page demonstrating completion of the dried-in facility construction, and, where applicable, a copy of the CCD.

65.0.20 Complete waste feed qualification activities of Tank 241-AP-107 for the first Direct-Feed Low-Activity Waste feed campaign by September 30, 2021. The contractor shall earn \$630,000.00 fee upon completion.

Workscope/Completion Criteria

Complete waste feed qualification activities of Tank 241-AP-107 for the first Direct-Feed Low-Activity Waste feed campaign to include the following:

- Complete the Tank-Side Cesium Removal (TSCR) process control plan and release through Smart Plant Foundation
- Complete waste compatibility assessments and release through Smart Plant Foundation for the following:
 - Waste transfer from Tank AP-107 through the TSCR system to Tank 241-AP-106
 - Waste transfer from the TSCR system to Tank 241-AP-108
- Complete the integrated Direct-Feed Low-Activity Waste (DFLAW) feed qualification program description and release through Smart Plant Foundation
- Complete the DFLAW feed qualification package and release through Smart Plant Foundation.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the TSCR process control plan released through Smart Plant Foundation, a copy of the waste compatibility assessments released through Smart Plant Foundation, a copy of the integrated DFLAW feed qualification program description released through Smart Plant Foundation, and a copy of the DFLAW feed qualification package released through Smart Plant Foundation.

PBI-66.0, Waste Treatment and Immobilization Plant Transition Support

Table 6. Waste Treatment and Immobilization Plant Transition Support Performance Based Incentives.

Milestone	Method	Fee Value	Due Date	Fund Type
66.0.01	Terminal	\$180,000.00	June 30, 2021	ORP-0070
66.0.02	Terminal	\$180,000.00	September 30, 2021	ORP-0070
66.0.03	Terminal	\$180,000.00	September 30, 2021	ORP-0070
66.0.04	Terminal	\$180,000.00	September 30, 2021	ORP-0070
	Total	\$720,000.00		

Fee Bearing Milestones

66.0.01 Complete placement of the Low-Activity Waste Melter Assembly Storage Facility East Pad by June 30, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Complete placement of the Low-Activity Waste Melter Assembly Storage Facility East Pad to include pouring of the pad, removal of forms, and completion of backfill.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the notification of construction completion of the pad, and a copy of the photograph(s) demonstrating completion of the pad in accordance with the completion criteria.

66.0.02 Complete installation of the Low-Activity Waste Melter Assembly Storage Facility overhead crane by September 30, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Complete installation of the Low-Activity Waste Melter Assembly Storage Facility overhead crane to include completion of the crane load test.

Completion Document

Letter transmitting the performance expectation completion notice, a copy of the notification of construction completion for installation of the crane, a copy of the crane load test report, and a copy of the photograph(s) demonstrating completion of the installation of the crane in accordance with the completion criteria.

66.0.03 Complete technical procurement package for the castable drying system for the Low-Activity Waste Melter(s) by September 30, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Complete technical procurement package to include 100% design, design specifications, and data sheets for the Low-Activity Waste Melter(s) castable drying system to include all comments dispositioned, approval, and release through Smart Plant Foundation.

Completion Document

Letter transmitting the performance expectation completion notice and a matrix identifying the technical procurement package approved through Smart Plant Foundation.

66.0.04 Complete fabrication of the cooling panels for the spare Low-Activity Waste Melter(s) by September 30, 2021. The contractor shall earn \$180,000.00 fee upon completion.

Workscope/Completion Criteria

Complete fabrication of the cooling panels for the spare Low-Activity Waste Melter(s) to include submittal of the Quality Surveillance Report demonstrating completion of fabrication and readiness to ship.

Completion Document

Letter transmitting the performance expectation completion notice and a copy of the Quality Surveillance Report released through Smart Plant Foundation.

SUBJECTIVE AWARD FEE

The subjective award-fee pool will be evaluated by performance monitors in accordance with DOE-PRO-AM-50472, *Cost Plus Award Fee Administration*, and the criteria outlined in this PEMP. Upon completion of the PEP, ORP will evaluate the contractor's performance against the subjective award-fee criteria and will assign adjectival ratings for each SEA which will be used to determine the subjective award fee to be earned for the PEP.

The subjective award-fee dollars earned will be the product of the subjective award fee available and the percent of subjective award fee to be earned, as determined by the FDO, in accordance with the ranges and criteria prescribed in Table 16-1 of FAR 16.401, below.

FAR 16.401, "General"

Table 16-1

ADJECTIVAL RATINGS & APPLICABLE PERCENTAGES FOR FEE EARNED

Award-Fee Adjectival Rating	Award-Fee Pool Available To Be Earned	Description
Excellent	91%-100%	Contractor has exceeded almost all of the significant award-fee criteria and has met overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.
Very Good	76%-90%	Contractor has exceeded many of the significant award-fee criteria and has met overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.
Good	51%-75%	Contractor has exceeded some of the significant award-fee criteria and has met overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.
Satisfactory	No Greater Than 50%	Contractor has met overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.
Unsatisfactory	0%	Contractor has failed to meet overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.

While specific subjective evaluation-criterion have been noted, ORP may evaluate the contractor on its overall performance and compliance with contract terms and conditions, as well as applicable standards and requirements, which could result in additional adjustments to the overall rating of the total subjective award fee at the discretion of the FDO. The overall evaluation of the contractor's performance will take into consideration the responsiveness to, and management of, performance and assessment areas needing attention, as identified by contractor self-assessments, ORP assessments, and external reviews throughout the PEP.

Special Emphasis Area	Value
Management of Hanford Tank Farms and Business Operations	\$7,983,531.69
Conduct of Operations, Engineering, Maintenance, and Nuclear Safety	\$6,985,590.23
Environment, Safety, Health, and Quality	\$4,989,707.31
Total Subjective Award-Fee Pool	\$19,958,829.23

Table 7. Subjective Award-Fee Special Emphasis Areas.

FY = fiscal year.

SUBJECTIVE AWARD-FEE EVALUATION CRITERIA

In any emphasis area, the contractor will be evaluated on its ability to maintain safe and compliant operations in accordance with regulatory and contractual requirements. Consideration of the contractor's performance will include effective management at all levels, overall or specific risk reductions, and contractor efficiencies (responsiveness, reduced costs, etc.) created or generated in the conduct of work.

Furthermore, the contractor will be evaluated on its ability to identify and implement continuous improvement opportunities to overcome inefficiencies and actively identify repeatable opportunities for improvement in other programs and/or projects. Efforts should include collaboration with other organizations and DOE contractors to share applicable lessons learned, innovative solutions, potential cost saving initiatives, improvements, and efficiencies. The contractor should work proactively with the ORP Hanford Office of Communications to support enhanced communications and collaboration with all key stakeholders and other Hanford contractors. Furthermore, the contractor is expected to demonstrate proactive communication with corporate officials and parent companies to identify project issues early and resolve.

The contractor is expected to utilize critical self-assessments and meaningful performance indicators to monitor program health and performance against program goals and/or requirements. Additionally, contractor evaluations will include the timely notification and resolution of non-compliances and/or other external-identified, contractor-identified, and self-revealing issues, as well as the effectiveness of the contractor's corrective actions in any program.

To be minimally acceptable, all of the contractor's formal products required by contract, DOE order, regulation, procedure, plan, or DOE written direction shall be complete, accurate, and on schedule.

SEA 1 - Management of Hanford Tank Farms and Business Operations

Management of Hanford Tank Farms

- Manage, safely and compliantly, the Hanford Tank Farms to treat tank waste, close Hanford tanks, and support the Direct-Feed Low-Activity Waste (DFLAW) mission through demonstrated safety leadership and risk-informed, conservative decision-making to maintain the integrity and readiness of the tank farms and ancillary facilities for DFLAW.
- Support the DFLAW program through effective management of physical and data interfaces between projects, resolution of technical and operational gaps that may impact DFLAW operations, and submittal of quality team products that are fully developed and supported by clear and sound basis.
- Enhance communications, teamwork, and trust between DFLAW program partners to unify all aspects of the integrated DFLAW program while effectively coordinating DFLAW projects to ensure competing and/or unaligned priorities are identified and resolved between contractors and/or are elevated through the DFLAW program. Effectively manage, schedule, and track interfaces between projects so that the integrated DFLAW program is completed successfully and that the DFLAW portfolio of projects operate as an integrated system without gaps or conflicts at the project and/or contractor interfaces. Ensure solutions brought to DOE are timely and represent best value outcomes, products are fully developed with specific actions and vetted recommendation as necessary, and that resulting actions are tracked to closure.
- Maintain integrity and readiness through routine testing and inspection of the tank farms and ancillary facilities, including, but not limited to, single-shell tanks, double-shell tanks, the waste transfer system, and mission critical facilities (i.e., the 242-A Evaporator, the Liquid Waste Processing Facility, etc.). Testing and inspection methods include, but are not limited to, camera visual inspection, pneumatic and hydrostatic pressure testing, and non-destructive examination via ultrasonic testing and/or other means. Where deficiencies and/or degradation are identified, the contractor will be evaluated on its responsiveness and management efforts to correct the occurrence and/or mitigate associated risks.

Business Operations

- Maintain a compliant and effective integrated Earned Value Management System from which cost and schedule performance can be evaluated. Favorable and/or unfavorable cost and schedule performance shall be communicated to ORP to include, at a minimum, a variance analysis containing the issue, cause, impact, mitigation strategy, and/or corrective action, etc. The contractor will also be evaluated on other objective and/or subjective elements related to cost and schedule performance to include, but are not limited to, critical path and float analysis, identification of cost and schedule savings, and schedule health metrics. Additionally, the contractor will be evaluated on its efforts to support development of the integrated Hanford Life-Cycle Cleanup Baseline.
- Identify project and program risks, triggers, and handling actions, including the

effectiveness of risk program management and the use of the Enterprise Risk and Opportunity Management System. Risk registers shall be updated regularly and in a timely manner to include new risks and/or opportunities, realization of risks, impacts, and effectiveness of handling actions. The contractor will be evaluated on proactive measures taken to identify and mitigate project risks.

- Maintain a compliant estimating system with respect to the U.S. Government Accountability Office's 12-step cost estimating processes and best practices. The estimating system and the processes shall be reviewed for accuracy of estimates and to determine if process changes or improvements are needed.
- Demonstrate effective subcontract management, including award of subcontracts as scheduled, and inclusion of all requirements, subcontractor audits, and subcontract administration. The contractor will monitor subcontractor performance to ensure compliance with all requirements, including small business subcontracting plans, the *Buy American Act*, and applicable labor statutes.
- Demonstrate effective use of domestic suppliers of personal protective equipment and achieving on-time delivery of personal protective equipment.
- Provide justification of contract change proposals and requests for equitable adjustment.
 The contractor will be evaluated on the contractor's quality of, and/or responsiveness to,
 requests for rough order of magnitude estimates and schedules, Requests for Proposal,
 and contract change proposals.
- Support integration with the Waste Treatment and Immobilization Plant through system planning and modeling focusing on long-term River Protection Project mission planning, including TPA milestones, and evaluation of near-term opportunities to accelerate and/or enhance mission objectives. This includes timely issuance of baseline planning basis, near-term planning basis, additional evaluation(s) of near-term and long-term opportunities, and maintenance of the primary modeling tool.
- The contractor will be evaluated on its performance toward achieving and/or maintaining schedule progress on TPA milestones, consent decree milestones, and other critical milestones to support the mission.

Contract Transition

- Conduct transition of the Hanford 222-S Laboratory work to the new Hanford Laboratory Management and Integration (HLMI) contractor that maintains continuity of operations and avoids and/or minimizes disruptions to accomplishing the ORP mission.
- Engage with the HLMI contractor upon award and the Notice to Proceed with transition to include weekly transition meetings with ORP and the HLMI contractor. The evaluation will include, but is not limited to, adherence with the contract transition plan and the contractor efforts to facilitate a smooth transition to the HLMI contractor to perform due diligence of the facilities, equipment, and processes being transferred.
- Complete formal transfer of all equipment and waste inventories, procurement and

interface agreements, subcontracts, permits, licenses, policies, plans, procedures, design and engineering media, schedules, project controls tools, risk management records, training and workforce records, and corrective action systems. (This list is not all-inclusive.)

• Prepare transition completion criteria that documents transition verification checklists between ORP, the contractor, and the HLMI contractor that confirms all transition activities are completed to the satisfaction of each party. Following transition, the contractor shall deliver a signed transfer agreement between the contractor and the HLMI contractor to support ORP approval of the Declaration of Readiness to execute the contract.

SEA 2 - Conduct of Operations, Engineering, Maintenance, and Nuclear Safety

Conduct of Operations

- Maintain and implement a Conduct of Operations program in accordance with DOE O 422.1, *Conduct of Operations*, consisting of formal documentation, practices, and actions for implementing disciplined and structured operations that support mission success and promote worker, public, and environmental protection.
- Identify and implement continuous improvement initiatives that enhance safety, performance, work efficiency, and minimize the likelihood and consequences of human fallibility or technical and organizational system failures. The contractor's evaluation will include the application of appropriate work control measures in the planning and execution of workscope.

Conduct of Engineering and Maintenance

- Maintain configuration control / management of systems, manage system and equipment obsolescence, and utilize information from operations research modeling. Evaluate and communicate facility and system health and performance regularly to identify and correct deficiencies and seek potential improvements.
- Support sustainable and reliable operations and maintenance of tank farm facilities through active participation in system engineering and reliability engineering programs. Maintain coordination between maintenance, operations, and engineering to collect and monitor data related to equipment performance, degradation and failure, and/or maintenance to identify opportunities to improve system and/or equipment reliability. The contractor's evaluation will include the effectiveness of maintenance programs, management of overdue and delinquent preventative maintenance tasks, condition of safety equipment, and the effect of aging equipment and components on system health.
- Develop and implement innovative solutions/technologies to improve safety, as low as reasonably achievable performance, cybersecurity, and work efficiencies. Evaluation of the contractor's performance will include the contractor's ability to demonstrate the effectiveness of implemented innovative solutions/technologies.

Nuclear Safety

- Maintain a nuclear safety program compliant with 10 CFR 830, "Nuclear Safety Management," to include an effective unreviewed safety-question process in accordance with DOE G 424.1-1B, *Implementation Guide for Use in Addressing Unreviewed Safety Question Requirements*, to identify and evaluate hazards. Should an inadequacy occur, the contractor will be evaluated on its ability to provide timely declaration and management of Potential Inadequacies in the Safety Analysis.
- Develop Documented Safety Analysis amendments proactively to identify and resolve challenges to the safety basis review and implementation of proposed changes prior to transmittal to ORP for approval. The Contractor's evaluation will include performance in the completion of planned improvements identified in HNF-14755, 242-A Evaporator

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Documented Safety Analysis, and RPP-13033, Tank Farms Documented Safety Analysis.

SEA 3 – Environment, Safety, Health, and Quality

Environmental

- Maintain compliance with environmental and regulatory requirements, manage regulatory interfaces, and coordinate permitting actions to include adequate time for DOE and regulatory review.
- Identify and implement innovative and proactive measures to the management of permitting actions to ensure approved permits and/or permit modifications are obtained in a timely manner to mitigate schedule risk.
- Provide timely and accurate input to Hanford Site environmental reports and sitewide compliance initiatives. The contractor's efforts shall include facilitation of timely and quality responses to inspections that are well coordinated between facility operations and DOE to maintain consistent communications with regulatory interfaces.

Safety Program Implementation

- Maintain and demonstrate safety program compliance with contract requirements, applicable standards, and regulations to ensure worker safety. Safety programs include, but are not limited to, industrial safety; industrial health, including beryllium; Radiological Control; emergency preparedness; and various safety culture programs. The contractor will be evaluated on the demonstrated effectiveness of its safety programs to promote a safety conscious work environment and culture in which employees feel free to raise safety concerns to management and/or regulators without fear of retaliation. This includes the fostering a culture that rewards proactive self-identification and the reporting of issues, including systemic weaknesses, and promotes a bias for action to resolve system weakness and issues leading to sustained continuous improvement.
- Strengthen safety program performance through demonstrated initiatives in work planning, training of staff, safety oversight of work, demonstrated integration among worker protection disciplines, and, where applicable, maintenance of job-specific work-exposure goals.

Quality Assurance

- Demonstrate improvements, optimization, and effective implementation of a quality assurance program and graded approach to quality that are compliant with contractually imposed standards and integrated throughout all supporting program plans and procedures. This includes the establishment of controls governing the acceptance and use of government-furnished software and software acquired from other Hanford contractors.
- Plan, schedule, and perform effective and rigorous quality assurance surveillances, assessments, and audits consistent with the contractor's graded approach to quality, including bias-based coverage for higher consequence processes and activities.
- Develop and implement enhanced procurement controls to ensure that subcontractors/suppliers are appropriately qualified for the scope of work to ensure that

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services and/or delivered items are acceptable when first received from the subcontractor/supplier.

ATTACHMENT 1

PERFORMANCE EVALUATION AND MEASUREMENT PLAN CHANGE REQUEST

1. Initiator of Change Request:		2. Office Symbol:	3. Phone No:	
4. Current Version of PEMP:	a. Revision No:	b. Change No:	5. Date of Request:	
6. Reason for Request:				
_				
7. Authority for Change:		in reason for change he	ere, if necessary: (required for Other)	
a. Technical Direction Lb. Contracting Officer L				
c. Baseline Change Prop	l			
d. Other				
8. Section No. in PEMP of	Change:			
9. Exact Wording: (rewrite	he section with changes i	identified)		
10. Request Disposition:	I	nments: (including char	nges made, rejection reason, or other)	
a. Accepted, Change Imp	I			
b. Accepted with Changec. Rejected				
d. Other	님			
12. Approved By: 13. Effective Date:		14. New PEMP Rev No/Change No.:		
* 1		a. Rev No:	b. Change No.:	